



Government of India  
Ministry of Environment, Forest & Climate change  
Zoological Survey of India

29<sup>th</sup> July, 2019

### Call for applications for Monitoring Staff

#### Job Details

<b>Position:</b>	Monitoring Staff
<b>Number of posts:</b>	7 (Seven) - Open only to the respective residents of Lakshadweep Islands (Kavaratti – 2 posts, Kalpeni – 1 post, Kadmat – 1 post, Kiltan – 1 post, Minicoy – 2 post)
<b>Tenure:</b>	7 years or Co-terminus with the completion of the project, whichever is earlier.
<b>Place of Posting:</b>	Office of Range Forest Officer - at the respective islands, i.e., Kavaratti, Kalpeni, Kadmat, Kiltan, & Minicoy
<b>Salary:</b>	Rs. 12,500/- per month plus Dearness Allowance as admissible to the Central Government employees from time to time. In addition, an annual increment 5% of pay after every successfully completed year of employment.

**Closing Date for filing application: 5<sup>th</sup> September 2019**

**Anticipated Date of Interview: 16<sup>th</sup> September 2019**

**Reference: 4-64/14-24/Tech./Recruitment/MS**

#### Job Description

The Monitoring staff will carry out monitoring assessments periodically as per the protocols set, and will report to the Range Forest Officer concerned, in the island of their posting.

#### Major Duties

The Monitoring Staff will take up the following duties, however, shall not be limited to, owing to the responsibility of the assisting the Principal Investigator, Range Forest Officers, Research Associate, Research Assistant, Research Fellows, in achieving the overall goal of the project.

1. Enthusiastically undertake training in coral reef monitoring methods and protocols and systematically collect and catalog data, adhering strictly to the set protocols and the set timeline, in the islands of their posting.
2. The staff will also record and report other observations such as coral spawning, oil spills, boat anchorages, accidental damages on corals, dredging activities, occurrence of turtles etc.,
3. As per the instructions of the Range Forest Officer the staff will organize regular beach and lagoon clean-ups, and awareness campaigns.
4. The staff will also report illegal activities of environmental concern in the islands and reef to the Range Forest Officer/Environmental Warden concerned.

5. The staff will support fellow Monitoring staff, Range Forest Officers, Environmental Wardens, Research/Project Fellows, Research Associate, Research Assistant and Principal Investigator in data collection, manual works and dive assistance.
6. The Monitoring Staff will also assist in organizing seminars, symposia or training workshops by the Project Administration.

#### **Essential qualifications**

1. Should have passed +2 in science stream (Higher Secondary)
2. Should be physically fit and not be averse to work in marine conditions.
3. Should be able to perform watermanship of 10 minutes swim/float without swimming aids and complete 200 meter continuous surface swim or 300 meter swim with masks, fins and snorkel.
4. Should be willing to take up SCUBA diving training.
5. Should have a cordial nature and willing to work in a team.

#### **Desirable qualifications**

1. Previous experience of assisting scientists/ accompanying scientific survey teams in coral reef studies
2. Bachelor degree in Biology/ Environmental Sciences/ Life Sciences/related subject.
3. Possessing SCUBA Certification
4. Experience in MS Office applications

#### **Application Procedure**

Please send the detailed Curriculum Vitae and copies of certificates of Educational qualifications, training etc., with a cover letter explaining interest and suitability to the job post, to reach **Principal Investigator, Long-term Coral Reef Monitoring Programme - Lakshadweep, Marine Biology Regional Centre, Zoological Survey of India, 130 Santhome High Road, Chennai – 600028**, on or before the closing date of filing the applications. A pdf copy of the application with the documents (saved as a single file) can be emailed to: [mbrc@zsi.gov.in](mailto:mbrc@zsi.gov.in)

The short-listed candidates will be intimated by email to attend the interview.

#### **General Conditions**

The Principal investigator reserves the right to leave posts vacant if the right candidates were not found and to publicly invite candidates again.

The performance of the Monitoring Staff shall be reviewed every year by an appropriate review committee constituted by the Principal Investigator. The tenure of the staff may be extended as per the recommendation of the review committee.

The posting of the candidate will be at his/her native Island. Native Islanders will be given preference for each of the posts denoted for the 5 Islands such as Kavaratti, Kalpeni, Kadmat, Kiltan & Minicoy

No HRA will be provided.

The Monitoring staff are eligible only for casual leave.

Maternity leave as per the Govt. of India instructions, issued from time to time would be available for female candidates.

Participations of Monitoring Staff in scientific workshops in India or abroad will be treated as "on duty;"

The travel entitlements of Monitoring staff will be as commensurate of employees drawing their pay in Level – 4 of Pay Matrix in Zoological Survey of India / Ministry of Environment, Forest & Climate Change.

The Monitoring Staff will be governed by the rules & guidelines followed in Zoological Survey of India.