



GOVERNMENT OF INDIA  
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE  
ZOOLOGICAL SURVEY OF INDIA  
KOLKATA-53

**OFFICE ORDER NO. 153/2024**

In pursuance of the Department of Personnel & Training's Office Memorandum vide No. AB-14017/41/2013-PP(RR) dated 13<sup>th</sup> March, 2024, outlining thereby the instructions on the Revised Flexible Complementing Scheme effective from 01.07.2024 replacing the existing Modified Flexible Complementing Scheme, all the scientists of the Zoological Survey of India are hereby requested to take note of the revised criteria of evaluation that have been incorporated under different provisions of the Scheme.

Pursuant to the Office Memorandum of MoEFCC vide F. No. 02/01/2024-P.III dated 27.03.2024, it has been clarified that the review/assessment of scientists for promotion falling due as on 01.07.2024 is to be processed as per the provision of the revised scheme. Since the eligible scientists will be 'Screened-in' by the Internal Screening Committee on the basis of Annual Work Reports (AWRs) and Annual Performance Appraisal Reports (APARs), accordingly the same is required to be updated at the earliest.


In compliance with the aforementioned instructions, it has been decided that –

- i. For those scientists whose FCS fall due as on 01.07.2024, they are requested to resubmit the Revised APARs and AWRs by the 30<sup>th</sup> April instant in the prescribed format pertaining to the residency period of present incumbency i.e. the desired numbers of APARs and AWRs which are required to be put in for the purpose of evaluation under the revised FCS;
- ii. For those scientists whose FCS fall due as on 01.01.2025 and onwards, they may resubmit the revised APARs and AWRs from 01.05.2024 onwards and get completed as per the stipulated time frame.

This issue is with the approval of the Director, Zoological Survey of India.

Hindi version will follow.

Dated: 15<sup>th</sup> April, 2024.

  
15.4.24  
(DR. GURUPADA MANDAL)  
Scientist 'E' & Head of Office

Copy to: -

1. All the O/c (s) through their registered e-mail IDs with the request to bring this Office Order to the notice of all the Scientists of ZSI.

Continued...

2. The Secretary, MoEFCC, New Delhi.
3. The P.A to the Director, ZSI, Kolkata.
4. The O/C, Website & Computer.
5. The O/C, FPS Building, ZSI, Kolkata.
6. The O/C, New Alipore Building, ZSI, Kolkata.
7. The Notice Board, New Alipore Building, ZSI, Kolkata.
8. The Notice Board, FPS Building, ZSI, Kolkata.

(Issued from file No. 84-02/2024-Estt./)