



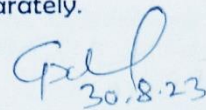
GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
ZOOLOGICAL SURVEY OF INDIA
KOLKATA

OFFICE ORDER No. 383 /2023

In pursuance of the DoPT's OM vide No. 43019/9/2019-Estt. (D), dated 23.08.2021, a Standard Internal Rules (enclosed herewith) is hereby developed and adopted to consider the applications for appointment on compassionate ground in Zoological Survey of India.

2. This issue is with the approval of the Director, Zoological Survey of India; takes immediate effect and till further order. Hindi version is being issued separately.

Date: 30.08.2023


30.8.23
(GURUPADA MANDAL)
SCIENTIST 'E'
&
HEDA OF OFFICE

Copy to:

1. Dr. Gopinathan Maheswaran, Scientist 'F', ZSI, Kolkata.
2. Dr. Sarfrazul Islam Kazmi, Scientist 'E', ZSI, Kolkata.
3. Dr. Gurupada Mondal, Scientist 'E', ZSI, Kolkata.
4. Dr. Sheela S., Scientist 'E', ZSI, Kolkata.
5. Shri Somendra Kumar Sharan, Sr. Admn. Officer, ZSI, Kolkata.
6. The O/c, ZSI Website, ZSI, Kolkata.
7. The Hindi Officer, ZSI, Kolkata.
8. The President, ZSIEA (NG), ZSI, Kolkata.
9. The President, ZSIEA, ZSI, Kolkata.
10. The PA to D, ZSI, Kolkata.
11. The Guard File.

[ISSUED FROM FILE No. 2-02/2023-Estt./]

ANNEXURE-1

STANDARD INTERNAL RULES FOR CONSIDERING THE APPLICATION OF ELIGIBLE DEPENDENT(S) OF DECEASED / RETIRED ON MEDICAL GROUND OF THE GOVERNMENT SERVANT FOR GRANT OF COMPASSIONATE APPOINTMENT IN ZOOLOGICAL SURVEY OF INDIA (ZSI):

1.0 COVERAGE/APPLICABILITY OF THE COMPASSIONATE APPOINTMENT SCHEME:

1.1 The scheme of Compassionate Appointment (hereinafter referred as Scheme) is applicable to a dependent family member of a government servant of Zoological survey of India (hereinafter referred as ZSI) who:

1.1(a) dies while in service (including death by suicide); or

1.1(b) is retired on medical ground under Rule 2 of CCS (Medical Examination) Rules, 1957 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years; or

1.1(c) is retired on medical ground under Rule 38 of CCS (Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years; or

1.1(d) missing while in service;

leaving his family in penury (destitution) condition and without any means of livelihood; subject to conditions mentioned under Rule 6 & 8 below these Rules.

Note 1 :- Government Servant for the purpose of these instructions means a Government Servant appointed on regular basis and not one working on daily wage or casual or apprentice or ad-hoc or contract or re-employment basis.

Note 2 :- "Service" includes extension in service (but not re-employment) after attaining the normal age of retirement in a civil post.

Note 2 :- "Re-employment" does not include employment of ex-serviceman before the normal age of retirement in a civil post.

2.0 COMPASSIONATE APPOINTMENT COMMITTEE:

2.1 Under each and every occasion (opportunity) of consideration, the application(s) for Compassionate Appointment shall be processed through COMPASSIONATE APPOINTMENT COMMITTEE (hereinafter referred as CAC) constituted by the Director, Zoological Survey of India.

2.2 The recommendation or otherwise comments given by the CAC under its each and every occasion of consideration is a vital input for consideration of an applicant(s) for Compassionate Appointment (hereinafter referred as applicant) by the Competent Authority. Therefore, the merit of each applicant determined by the CAC under each and every occasion of its consideration shall be judicious.

2.3 The Officer-in-Charge of the Section, who deals with Compassionate Appointment cases, shall assist the CAC to provide correct and factual information/ documents to the CAC.

3.0 QUOTA OF VACANCIES AND NUMBER FOR GRANT OF COMPASSIONATE APPOINTMENT:

3.1 The applicant(s) shall be considered by the CAC, only against vacancy meant for Compassionate Appointment. The quota (%) of vacancies for Compassionate Appointment [hereinafter referred as vacancy(ies)], the resultant vacancy of financial year to financial year basis shall be as per the ratio (%) of total direct recruitment vacancies of Group 'C' posts as fixed by G.O.I. from time to time under the scheme. Presently, it is 5% of direct recruitment vacancies of Group C posts on financial year wise (basis).

4.0 COMPETENT AUTHORITY:

4.1 The Competent Authority for Grant of Compassionate Appointment within the jurisdiction of the entire department (HQs and Regional Centres) shall be the Director, Zoological Survey of India being the Head of Department (HOD) in this office, subordinate office under the Ministry of Environment, Forest and Climate Change, Government of India under SR 2(10).

Note 1 :- It is the responsibility of the applicants to enclose and furnish the required and necessary documents and information / justification alongwith application(s) made to the authority under this scheme.

5.0 DETERMINATION OF MERIT FOR GRANT OF COMPASSIONATE APPOINTMENT:

5.1 Each applicant shall be awarded **RELATIVE MERIT POINTS** (hereinafter referred as RMP) by the CAC out of maximum 100 points, under each occasion of consideration based on following criteria of merit assessment. The CAC shall arrange the merit of applicants based on the total score of RMP awarded by CAC to each applicant. The total merit points score by an applicant (awarded by CAC) under different occasion of consideration, may remain same or change according to his prevailing economic condition and /or status of each parameter(s) considered for merit assessment under each occasion of consideration.

5.2 The merit / genuineness of each applicant shall be determined by awarding RMP based on following norms-

5.2(a) Status of Govt. Servant-

The RMP to be awarded by the CAC according to the status of the Government Servant shall be as follows-

Sl. No.	Grade of Govt. Servant on the date of death or retired on medical ground.	Points to be awarded
(i)	In the Level-1	10
(ii)	Between the Level-2 to 3	8
(iii)	In the Level-4	6
(iv)	Between the Level-5 to 6	4
(v)	Between the Level-7 to 8	3

5.2(b) Relationship of the applicant with the Government Servant-

Any one of the following dependent family members of Government Servant, who has applied for grant of compassionate appointment (i.e. applicant) shall be considered and the RMP to be awarded by the CAC according to the relationship of the applicant with the Government Servant shall be as follows-

Sl. No.	Preferential order of Dependent Normal Dependents	Points to be awarded
(i)	Unemployed spouse or Physical Handicapped Son/Daughter.	10
(ii)	Unemployed and unmarried Daughter (Including adopted Daughter).	8
(iii)	Unemployed and unmarried Son (Including adopted Son).	7
(iv)	Unemployed and unmarried/widow Physically Handicapped Sister in case of unmarried Government Servant.	7
(v)	Unemployed and unmarried Physically Handicapped Brother in case of unmarried Government Servant.	7
(vi)	Unemployed and married Son (Including adopted Son).	6
(vii)	Unemployed and unmarried/widow Sister in case of unmarried Government Servant.	5
(viii)	Unemployed and unmarried Brother in case of unmarried Government Servant.	4

Note 1 :- The applicant name should have been declared by the Govt. Servant in the office records. If not, a Certificate from a State Government Authority should be furnished by the applicant to the effect that the applicant is the dependent of the Govt. Servant. Otherwise the application shall be rejected by the CAC.

Note 2 :- The applicant should also furnish a Certificate or Report from a State Government Authority on his/her present status such as whether he/she is married/unmarried / widow and employed/unemployed.

Note 3 :- The age proof shall be taken / accepted from school records. In case of illiterate for appointment as MTS, relevant documents to be accepted in this regard shall be judiciously decided by appointing authority.

5.2 (c) Financial conditions of dependent(s) of Govt. Servant-

The prime condition for grant of compassionate appointment is that the dependant family member(s) of the Government Servant is / are indigent and deserves immediate assistance for relief from financial destitution. This aspect should be assessed objectively and carefully by the CAC. A balance and objective assessment of the financial condition of the family members of Government Servant shall be made by the CAC in respect of each applicant by taking into account the assets, liabilities and other relevant factors such as the presence of any earning member(s) in the family, size of the family and the essential needs of the family, etc. to assess the RMP to be awarded in respect of each applicant. The submission of documentary evidences and certificates in this regards by the applicant is essential. Such documents / certificates should have been issued / obtained from the appropriate State Government Authority. The system adopted in this regard shall be totally transparent, efficient and uniform in nature to assess the degree of indigence of all the applicants considered by the CAC under each and every occasion.

RMP in respect of each of the following attributes of financial condition of family members of the Govt. Servant shall be awarded as follows-

5.2(c)(i) RMP to be awarded in respect of Monthly Family Pension-

The RMP shall be awarded by the CAC based on following slab of basic family pension drawn or due per month to the dependents of Govt. Servant (as on date) [As per relevant record ZSI office records]-

Sl. No	Slabs of Basic Family Pension	Points to be awarded
1	Upto Rs 9000/-	15
2	Between Rs. 9001/- to Rs 10000/-	14
3	Between Rs. 10001/- to Rs 15000/-	12
4	Between Rs. 15001/- to Rs 20000/-	10
5	Between Rs. 20001/- to Rs 25000/-	8
6	Between Rs. 25001/- to Rs 30000/-	7
7	Between Rs. 30001/- to Rs 35000/-	6
8	Between Rs. 35001/- to Rs 40000/-	4
9	Above Rs. 40001/-	2

5.2(c)(ii) Relative Merit Points to be awarded in respect of Service Terminal Benefits (DCRG, GPF, CGEGIS, leave Encashment and Pension Commutation, etc.)-

The RMP shall be awarded by the CAC based on following slab of Terminal Benefits drawn and /or due to the dependents of government servant [as on date] [As per office recodes of ZSI]-

SL No.	Service Terminal Benefit Slab (On Total Value)	Point to be awarded
1	Upto Rs. 3,00,000/-	10
2	Between Rs. 300001/- to Rs. 500000/-	9
3	Between Rs. 500001/- to Rs. 700000/-	8
4	Between Rs. 700001/- to Rs. 900000/-	7
5	Between Rs. 900001/- to Rs. 1200000/-	6
6	Between Rs. 1200001/- to Rs. 1400000/-	5
7	Between Rs. 1400001/- to Rs. 1500000/-	4
8	Between Rs. 1500001/- to Rs. 1700000/-	3
9	Between Rs. 1700001/- – Rs. 2000000/-	2
10	Above Rs. 20,00000/-	1

5.2(c)(iii) Relative Merit Points to be awarded in respect of Monthly Income from earning members of the family of the Govt. Servant [Excluding 5.2(c)(i) and 5.2(c) (ii) above]-

The Relative Merit Point shall be awarded by the Committee (CAC) based on following slab of monthly income from earning family members of the Govt. Servant [As on date]-

Sl. No	Slab of Monthly Income from earning family members (The total amount being received every month)	Points to be awarded
1	NIL	5
2	Below Rs. 4000/-	4
3	Between Rs. 4001/- to Rs. 6000/-	3
4	Between Rs. 6001/- to Rs. 10000/-	2
5	Above Rs. 10000/-	1

Note 1 :- The RMP shall be awarded against Sl. No. 1 of Rule 5.2(c)(iii), only on production of a certificate from State Government Authority stating that there is no earning member in the family of government servant [Excluding 5.2(c)(i) and 5.2(c)(ii) above].

Note 2 :- The RMP shall be awarded against Sl. No 2 to 5 of rule 5.2(c)(iii) shall be based on declaration given by the applicant.

5.2(c)(iv) RMP to be awarded in respect of Moveable Property (other than scooter / two wheeler)-

The Relative Merit Points shall be awarded by the CAC based on following slab-

SL. No.	Moveable Property Value Slab (as per estimation based on today's condition)	Points to be awarded
1	NIL	5
2	Upto Rs. 50,000/-	4
3	Between Rs. 50,001/- to Rs 1,00,000/-	3
4.	Between Rs. 1,00,000/- to Rs. 3,00,000/-	2
5.	Above Rs. 3,00,000/-	1

Note 1 :- In this case the self-declaration given by the applicant shall be sufficient.

5.2(c)(v) RMP to be awarded in respect of Immovable Property (excluding one House or site)-

The Relative Merit Points shall be awarded by the CAC based on following slab-

SL. No	Slab of Total Value of Property (Book value)	Points to be awarded
1	NIL Only on production of a necessary Certificate from State Government Authority stating that "the family members of govt. Servant has / have no immovable property, other than one house [single stair, maximum 1000 Sq. Ft. or 1 housing site measuring not more than 60'X40']	10
2	Upto Rs. 2,50,000	8
3	Rs. 250,001 to Rs. 4,00,000	6
4	Rs. 4,00,001 to Rs. 6,00,000	5
5	Rs. 6,00,001 to Rs. 10,00,000	4
6	Above Rs. 10,00,000	1

Note 1 :- The RMP shall be awarded by the CAC against Sl. NO. 2 to 6 of Rule 5.2(c)(v) based on a certificate from the State Government Authority shall be produced by the applicant certifying the total value of immovable property held by the family members of the government Servant.

5.2(d) RMP to be awarded in respect of Number of Depends of the Govt. Servant-

The RMP shall be awarded by the Committee based on the following slab-

Sl. No.	Number of Dependents (including dependent parents of the govt. Servant)	Points to be awarded
1	5 and above	10
2	4	8
3	3	6
4	2	4
5	1	2

Note 1 :- Brother and sister of Govt. Servant shall be considered as dependent only if there is a declaration by the government servant and on production of necessary certificate from the State Government Authority stating that the government Servant has no relatives of categories mentioned under Rules 5.2(b) above.

5.2(e) RMP to be awarded in respect of Unemployed and Unmarried/ widowed Daughter [including legally separated from marital relationship] and / or Minor Children of Govt. Servant and /or widowed spouse (i.e. wife of male Government Servant) and / or Physical Handicapped dependent-

The RMP shall be awarded by the CAC based on following slab-

Sl. No.	Number of unemployed and unmarried / widowed (including legally separated) daughters and /or Minor Children and / or widowed spouse	Points to be awarded
1	3 and above	10
2	2	6
3	1	3 [5 in case of minor children / Physically Handicapped dependent]

Note 1 :- Necessary declaration in this regard should be obtained and verified from office records. If the details were not available in office records, then the same should be informed to the applicant with direction to submit a Certificate from a State Government Authority stating that "the government servant has left behind unemployed and unmarried / widowed (including legally separated) daughter(s) (namely Kum And Kum) and Minor children namely Sri /Kum (age.....) and Sri / Kum (age)".

Note 2 :- In all references in these internal Rules wherever the word widowed is used therein, the daughter or sister legally separated from marital relationship shall also stand included.

Note 3 :- Minor children means the daughter or son of age less than 18 years as on the date of death / missing / retirement on medical ground, of government servant.

5.2(f) Relative Merit Points to be awarded in respect of leftover (balance) service of the government servant-

The Relative Merit Points shall be awarded by the CAC based on following slab-

Sl. NO.	Leftover Service	Points to be awarded
1	Above 20 years	10
2	Above 15 years and upto 20 years	8
3	Above 10 years and upto 15 years	6
4	Above 5 years and upto 10 years	4
5	Upto 5 years	2

5.2(g) Educational Qualification and points to be awarded-

5.2(g)(i) The applicant should be eligible and suitable for appointment to the post to which he / she is being considered for grant of compassionate appointment, in terms of Recruitment Rules of respective post, as applicable to the direct Recruitment to the respective post, except the age limit and requirement of experience, if any.

- 5.2(g)(ii) In case of appointment of a widow of government servant who does not fulfil the requirement educational qualification as mentioned in rule 5.2(g)(i), she will be appointed to the post of Multi Tasking Staff (MTS) in Pay Band-1, Grade Pay Rs. 1800/- revised to Level-1 in the corresponding Pay Matrix as the CCS (RP) Rules, 2016 in this office after giving / imparting necessary short term training without insisting for fulfilment of required educational qualification; provided the appointing authority is satisfied that she can satisfactorily perform duties of the post of MTS.
- 5.2(g)(ii) A widow appointed on compassionate grounds will be allowed to continue in service even after re-marriage.
- 5.2(g)(iv) The dependents of deceased Government Servant cannot be considered for appointment on Casual / Daily Wage / Ad-hoc / Contract basis.
- 5.2(g)(v) Considering the above position (specified under Rule No. 5.2(g) (i) to 5.2(iv) the following shall be followed for awarding RMP by the CAC in respect of Educational Qualification possessed by the Applicant vice-versa the grade/post for which he/she, is being considered for Compassionate Appointment-

Educational qualification possessed by one applicant	Post for which applicant is being considered	Relative Merit Pints
SSLC / 10 TH STD. / Madhyamik	Any Group 'C' Post under DR	5
12 th STD./PUC	Do	4
Graduate	do	3
Post Graduate	do	2

Note 1 :- It is essential that the compassionate appointment is made only to the applicant on production (submission) of original educational qualification certificates / testimonials issued by the educational institutions / Board / Universities etc. The applicant(s) is / are required to enclose attested copies of educational qualification certificates / testimonials along with his application in support of their claim.

5.2(h) Negative Points to be awarded by the CAC-

- 5.2(h)(i) The applicant(s) is (are) required to submit necessary documents and certificates from State Government Authority and educational certificate / testimonials from recognised Institutions / Board / Universities etc. as prescribed in each case.

If the applicant fails to submit such required document(s), certificate(s), testimonial(s) from the authority prescribed in each case, the CAC shall award 1 (one) negative point in respect of each omission / commission of the applicant.

- 5.2(h)(ii) The concept of compassionate appointment is largely related to the need of immediate assistance to the family of the government servant in order to relief them form economic distress. The very fact that the family of government servant has been able to manage somehow all-along some...

years without grant of compassionate appointment to a dependent of government servant, should normally be taken as Adequate proof to assess by the CAC, that the family had some dependable means of subsistence.

Note 1 :- Under this scheme the State Government Authority means any State Revenue Authority not below the rank of Block Development Officer or equivalent such as Municipality Commissioner, Sub-Registrar, Municipal Officer but not any People Representative.

5.3 Total score of an applicant-

The grand total of RMP awarded by the CAC in respect of an applicant against each parameter(s) of consideration mentioned under norms given in rule No. 5.2 shall be his / her total score of RMP.

5.4 Degree of genuineness i.e. merit of an application (Sl. No. in Relative Merit List)-

The CAC shall arrange the Relative Merit list of all applicants considered by it, during each at its consideration, based on total score of each applicant under Rules 5.3 above. Such list declared by the CAC under its each consideration, shall be called as "Relative Merit List" of all applicants considered by CAC for the resultant vacancy of the financial year basis concerned by indicating as an example given below-

Example:-

(i) Relative Merit List of 2014:- It shall be the merit list of all applicants covered by CAC against vacancies occurring during the period 1.4.2017 to 31.3. 2018.

OR

(ii) Relative Merit List of 2006-2014 (Review CAC):- It shall be the merit lists of all applicants the review CAC against vacancies of the period from 1.4.2006 to 31.3.2018.

Note 1 :- Appointing Authority shall have the liberty to accept, review and reject the recommendation of Compassionate appointment Committee.

5.5 List of applicants recommended for compassionate appointment against the resultant vacancies on DR (5%) of a Financial Year-

Recommendation of Compassionate Appointment Committee shall be valid only for the relevant financial year(s).

6. RESTRICTION UPON GOVERNMENT SERVANT FOR COVERAGE UNDER THE SCHEME:

6.1 In respect of official, retired on Medical Ground-

The concerned Government Servant should have retired on medical ground under Rule 2 of the CCS (Medical Examination) Rules 1957 or the corresponding provision...

in the Central Civil Services Regulation before attaining the age of 55 Years (57 years for MTS); or

Retired on medical grounds under Rule 38 of the CCS (Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulations before attaining the age of 55 years (57 years for MTS); or

Retired on medical grounds under Rule 38 of the CCS(Pension) Rules, 1972 or the corresponding provision in the Central Civil Service Regulation before attaining the age of 55 years (57 years for MTS).

6.2. In respect of Missing Government Servant-

The cases of missing government servant shall be covered under the scheme subject to the following conditions-

6.2(a) A request to grant the benefit of compassionate appointment can be considered only after a lapse of at least 2 years from the date from which the Government Servant has been missing, provided that-

6.2(a)(i) an FIR to this effect has been lodged with the police;

6.2(a)(ii) the missing person is not traceable; and

6.2(a)(iii) the competent authority assessed that the case is genuine.

6.2(b) The scheme shall not be applicable to the following missing Government Servant(s)-

6.2(b)(i) who shall be / was retiring (superannuating) within two years from the date of missing;

6.2(b)(ii) who is suspected to have committed fraud, or suspected to have joined any terrorist organization or suspected to have gone abroad.

6.2(c) Compassionate appointment in the case of a missing Government Servant also would not be a matter of right as in the case of others and it will be subject to fulfilment of all the condition, including the availability of vacancy, laid down for such appointment under the scheme;

6.2(d) While considering such a request, the results of the Police Investigation should also be taken into account; and

6.2(e) A decision on any such request for compassionate appointment should be taken only at the level of the Secretary of the Ministry / Department concerned.

7. FRACTION OF VACANCIES:

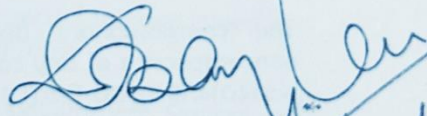
The fraction of Compassionate Appointment quota shall be carried forwarded to the next year and so on, to make the quota as a round figure.

For example, for the year 2010-11, the Compassionate Appointment quota was 1.5 posts (based on 5% of total Group 'C' Direct Recruitment vacancies of 2010-11). Accordingly, for 2010-11 for 1 (one) Group 'C' post, the Compassionate Appointment should be granted. The fraction 0.5 of 2010-11 stand carried forward to the year 2011-12 and added to the Compassionate Appointment quota of 2011-12. Say 3.6 Group 'C' posts were the Compassionate Appointment quota for 2011-12 was $3.6 + 0.5 = 4.1$. Accordingly, 4 Group 'C' vacancies of Direct Recruitment should be filled up by Compassionate Appointment in 2011-12 and the fractional part i.e. 0.1 carried forward to 2012-13.

8.0 GENERAL INSTRUCTIONS AND REGULATIONS:

- 8.1 Based on the firm Group 'C' Direct Recruitment vacancies of the financial year, the number of vacancies meant for Compassionate Appointment would be identified and circulated in the 1st Quarter of the subsequent financial year and CAC meeting would be held as early as possible. The grant of Compassionate Appointment of the year may be commenced before the end of 2nd Quarter of the year.
- 8.2 In the case of applicant claiming no means of livelihood [other than the benefit given by the ZSI towards the service rendered by Government Servant], the applicant is required to furnish a Certificate from the State Government Authority stating that "no one in the family member of the Govt. Servant is employed and / or the dependents(s) of the Govt. Servant has /Have no means of livelihood"; or
- "if any one or more among the family members of the govt. Servant is / are employed earning and if he /she (they) is / are staying separately and / or not contributing as a means of livelihood to the other dependents of Govt. Servant, a Certificate to this effect from the said state authority should also be furnished.
- 8.3 The upper age limit prescribed under Recruitment Rules for direct recruitment is not applicable in the case of Compassionate Appointment. However, the lower age limit should in no case be below 18 years.
- 8.4 Termination of Service-
- The compassionate appointment can be terminated on the ground of noncompliance of any condition state in the offer of appointment in terms of OM No.14014/19/2000-Estt(D) dated 24.11.2000.
- 8.5 In the matter of exemption from the requirement of passing the typing test those appointed on compassionate grounds to the post of Lower Division Clerk will be governed by the general orders issued in this regard.
- 8.6 Appointment on Compassionate Ground should be made only on regular basis and that too only if regular vacancies meant for that purpose are available (i.e. within the quota meant for Compassionate Appointment).
- 8.7 A person appointed on compassionate ground as above should be adjusted in the DR reservation Roster against the appropriate category [viz. SC/ST/OBC/UR] depending upon the category to which he / she belongs to.

- 8.8 The CAC recommendation for grant of compassionate appointment under each occasion in respect of each applicant under Rules 5.5 above will be against a specific post(s). The CAC shall not recommend wait list of candidate(s) under any occasion / circumstances for grant of compassionate appoint. This is most important because on year to year the financial destitution / condition / status of the dependent family members of the Govt. Servant may change and is required to be assessed by the CAC afresh under each occasion of consideration. Accordingly, the aspiring candidate / applicant, at his / her own interest is required to submit necessary documents / certificate afresh.
- 8.9 The time limit for making any appeal to the concerned authority by the applicant under the scheme should be six months from the date of order against which the appeal is made.
- 8.10 In addition of the above Rules and Regulation the instructions / orders / directions issued by the DOPT / Government of India from time to time for the coverage of Government Servant under the scheme shall also be complied with by the CAC and applicant and concerned authority.
- 8.11 The application for Compassionate Appointment should be in the prescribed format enclosed as Annexure-X [part A] .
- 8.12 The recommendation of the CAC made under rule 5.4 and 5.5 shall be placed on Portal giving 10 days' time for comments if any form any concerned person / official.
- 8.13 A person appointed on compassionate ground under the Scheme should give an undertaking to the office in Annexure-II, stating that he / she will maintain properly the other family members who were dependent to the Govt. Servant. Later on (till other dependent's dependency is over), if it is proved that the family members are being neglected or not being maintained properly by the compassionate appointee his / her appointment liable to be terminated.


(DHRITI BANERJEE)
DIRECTOR
30/8/2013