



GOVERNMENT OF INDIA  
MINISTRY OF ENVIRONMENT, FOREST & CLIMATE CHANGE  
ZOOLOGICAL SURVEY OF INDIA  
KOLKATA-53

OFFICE ORDER NO. 167/2024

In pursuance of the Department of Personnel & Training's Office Memorandum vide No. Misc.-14017/29/2024-PP(RR) dated 5<sup>th</sup> April, 2024, enclosing thereby a copy of Record of Discussions of meeting on implementation of Revised Flexible Complementing Scheme (RFCS) for Scientist, all the scientists of Zoological Survey of India are hereby informed of the some of the important observation made by the participants as briefed herein under: -

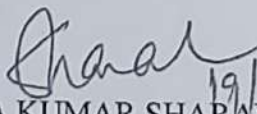
- i. Promotions under the Scheme are treated as promotion/upgradation instead of in-situ promotion/upgradation;
- ii. Henceforth relaxation in minimum residency period irrespective of the level, shall be considered by Departmental Peer Review Committee (DPRC). The Scheme allows relaxation in residency period for not more that 10% of the eligible scientists.
- iii. It has been advised to revise APAR and AWR from 2024-25 onwards as per the annexures attached with the scheme.

In light of the above-referred observation, the dead-line set by issuing this Office Order No. 153/2024 dated 15<sup>th</sup> April, 2024 for submission of updated APAR and AWR as per the scheme is hereby withdrawn. Accordingly, the above mentioned observations should be taken into account while submitting APARs for the residency period concerned.

This issue is with the approval of the Director, Zoological Survey of India.

Hindi version will follow.

Dated: 19<sup>th</sup> April, 2024.

  
(SOMENDRA KUMAR SHARAN)  
Sr. A.O. & Head of Office

Copy to: -

1. All the O/c (s) through their registered e-mail IDs with the request to bring this Office Order to the notice of all the Scientists of ZSI.
2. The Secretary, MoEFCC, New Delhi.
3. The P.A to the Director, ZSI, Kolkata.
- 8075 ✓ 4. The O/C, Website & Computer.
5. The O/C, FPS Building, ZSI, Kolkata.
6. The O/C, New Alipore Building, ZSI, Kolkata.
7. The Notice Board, New Alipore Building, ZSI, Kolkata.
8. The Notice Board, FPS Building, ZSI, Kolkata.
9. The Guard File

(Issued from file No. 84-02/2024-Estt./

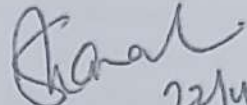


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CORRIGENDUM

In partial modification of this Office Order No. 167/2024, dated 19<sup>th</sup> April, 2024 conveying thereby some important relevant observations of the participants of the meeting conducted in DoP&T on implementation of Revised Flexible Complementing Scheme (RFCS) for scientists; with regard to relaxation in residency period, it may be read as 'for not more than 10%' instead of 'for not more that 10%'. The other parts of the said Office Order will remain unchanged.

Dated: 22<sup>nd</sup> April, 2024.

  
22/4/24  
(SOMENDRA KUMAR SHARAN)  
Sr. A.O. & Head of Office

Copy to: -

1. All the O/c (s) through their registered e-mail IDs with the request to bring this Office Order to the notice of all the Scientists of ZSI.
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3. The P.A to the Director, ZSI, Kolkata.
- 8159 ✓ 4. The O/C, Website & Computer.
5. The O/C, FPS Building, ZSI, Kolkata.
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