

F. No. 01-01/2023-Estt./ 16330
GOVERNMENT OF INDIA
भारत सरकार
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
पर्यावरण, वन और जलवायु परिवर्तन मंत्रालय
ZOOLOGICAL SURVEY OF INDIA
भारतीय प्राणी सर्वेक्षण

PRANI VIGYAN BHAWAN/प्राणी विज्ञान भवन
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DATE: 27.08.2025

MEMORANDUM

In pursuance of the instructions of the Department of Personnel and Training as contained in its OM vide No. AB-14017/61/2008-Estt. (RR), dated 13.10.2015, the approved Draft Recruitment Rules pertaining to the post of Taxidermist Grade I and Taxidermist Grade II in ZSI are hereby put up on the official website of this office for a period of 30 days in order to invite comments from the stakeholders, etc. if any.

Digitally signed by
GURU PADA MANDAL
Date: 27-08-2025
13:43:47

(GURUPADA MANDAL)
SCIENTIST 'E'
&
HEAD OF OFFICE

Copy to:

- ✓ 1. The Officer-in-Charge, Website, ZSI, Kolkata for necessary action, please.
2. The Under Secretary to the Government of India, CS-II Division, MoEFCC, New Delhi with reference to your letter vide F. No. 02/02/2025-CSZ(e), dated 25.08.2025.
3. The President, ZSIEA (NG), ZSI, Kolkata.
4. The President. ZSIEA, ZSI, Kolkata.

SCHEDULE

1	2	3	4	5
Name of the Post	Number of Posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-selection post
1. Taxidermist Grade I	2 (2025) * *Subject to variation dependent on workload.	General Central Service, Group 'B', Non- Gazetted, Non-Ministerial.	Level-7 in the Pay Matrix (Rs. 44900-142400)	Selection.
6	7	8	9	10
Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and Educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
Not Applicable.	Not Applicable.	Not Applicable.	No Probation.	100% by Promotion failing which by Deputation (Including Short-term Contract).
11			12	13
In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made			If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
Promotion: - Taxidermist Grade II in Level-6 in the Pay Matrix (Rs. 35400-112400) with 5 years' regular service in the grade thereto. Note 1: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less, and have			Departmental Promotion Committee (for considering Promotion) consisting of: 1. Director, Zoological Survey of India – Chairman; 2. Head of Office, Botanical Survey of	Not applicable

<p>successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p> <p>Note 2: The eligibility service shall continue to be the same for person holding the feeder post on regular basis on the date of notification of the revised rules.</p> <p>For Deputation (Including Short Term Contract):</p> <p>Officers under Central Government /State Governments/Union territory administrations/Public Sector Undertakings/ Universities/ Recognized Research Institutions/ Semi Government or Autonomous Bodies/ Statutory Organizations:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-6 in the Pay Matrix (Rs. 35400-112400/-) or equivalent in the parent cadre or department; or (iii) with eleven years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 in the Pay Matrix (Rs. 29200-92300-) or equivalent in the parent cadre or department; and</p> <p>(b) Possessing:</p> <ol style="list-style-type: none"> 12th Class passed with Biology as one of the subjects from a recognized Board or Institute and 3 years' practical experience in taxidermy from an organization recognized by the Central/State Government or Union Territory or Public Sector Undertaking or Autonomous /Local Body; or 12th Class passed with Biology as one of the subjects from a recognized Board or Institute and Diploma in Museology from a recognized University or Institute. <p>Note-1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p>Note-2: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other</p>	<p>India – Member; and</p> <p>3. Head of Office, Zoological Survey of India – Member.</p>	
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organization / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on closing date of receipt of applications.		
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1	2	3	4	5
Name of the Post	Number of Posts	Classification	Level in the Pay Matrix	Whether Selection Post or Non-selection post
2. Taxidermist Grade II	5 (2025) * *Subject to variation dependent on workload.	General Central Service, Group 'B', Non- Gazetted, Non-Ministerial.	Level-6 in the Pay Matrix of Rs. 35400-112400/-	Selection.
6	7	8	9	10
Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and Educational qualifications prescribed for direct recruits will apply in the case of promotes.	Period of probation	Method of recruitment whether by direct recruitment or by promotion or by deputation / absorption and percentage of the vacancies to be filled by various methods
Not Applicable.	Not Applicable.	Not Applicable.	2 Years	100% by Promotion failing which by Deputation (Including Short-term Contract).
11			12	13
In case of recruitment by promotion / deputation / absorption grades from which promotion / deputation / absorption to be made			If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
Promotion: Taxidermist Grade III in Level-5 in the Pay Matrix with 6 years' regular service in the grade. Note 1: Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided			Departmental Promotion Committee (for considering Promotion) consisting of: 4. Director, Zoological Survey of India -	Not applicable

<p>they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying /eligibility service.</p> <p>For Deputation (Including Short Term Contract):</p> <p>Officers under Central Government /State Governments/Union territory administrations/Public Sector Undertakings/ Universities/ Recognized Research Institutions/ Semi Government or Autonomous Bodies/ Statutory Organizations:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre/department; or (ii) with six years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-5 (Rs. 29,200-92,300/-) or equivalent in the parent cadre or department; and</p> <p>(b) Possessing: -</p> <ol style="list-style-type: none"> i. 12th Class passed with Biology as one of the subjects from a recognized Board or Institute and 3 years' practical experience in taxidermy from an organization recognized by the Central/State Government or Union Territory or Public Sector Undertaking or Autonomous /Local Body; or ii. 12th Class passed with Biology as one of the subjects from a recognized Board or Institute and Diploma in Museology from a recognized University or Institute. <p>Note-1: The departmental officers in the feeder category who are in direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for appointment by promotion.</p> <p>Note-2: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding 56 years as on closing date of receipt of applications.</p>	<p>Chairman;</p> <ol style="list-style-type: none"> 5. Head of Office, Botanical Survey of India – Member; and 6. Head of Office, Zoological Survey of India – Member. 	
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[F. No. _____-CSZ]

(NAMEETA PRASAD)
Joint Secretary (Conservation and Survey)
Ministry of Environment, Forest and Climate Change