

F. No. 2-02/2023-Estt./
GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
ZOOLOGICAL SURVEY OF INDIA
KOLKATA

The minutes of the meeting of the Compassionate Appointment Committee.

2. A meeting of the Compassionate Appointment Committee consisting of the following officer was constituted vide this Office Order No. 548/2023, dated 22.12.2023 to consider the application for appointment on compassionate ground held on 26.12.2023:

Sl. No.	Name	Designation	Status
1	Dr. C Raghunathan	Scientist 'F'	Chairman
2	Dr. Gurupada Mandal	Scientist 'E'	Member
3	Dr. Chitra J.,	Scientist 'D'	Member
4	Shri Somendra Kumar Sharan	Sr. Admn. Officer	Member

However, Dr. S. I Kazmi, Scientist 'E', ZSI, Kolkata was not present in the said meeting.

3. The committee was informed the following provisions of the DoPT for Appointment of Compassionate Ground Scheme as consolidated in its OM vide No. DoPT-1667555281194, dated 02.08.2022:
- a) That the Scheme is applicable to the dependent family member of a Government Servant who either dies in service or is retired on Medical Ground (hereinafter referred as Government Servant), and dependent family member means (i) Spouse, (ii) Son, (iii) Daughter and (iv) Brother or Sister in case of unmarried Government Servant;
 - b) That the appointment shall be made to Group 'C' Posts against the 5% vacancies of Direct Recruitment Quota;
 - c) That it is exempted from the purviews (i) SSC/Employment Exchange procedure (ii) Clearance from Surplus Cell of the DoPT and (iii) Ban orders on filling up posts issued by the Department of Expenditure of the Ministry of Finance, Government of India;
 - d) That the upper age limit could be relaxed wherever found to be necessary, but the lower age limit should in no case be relaxed below 18 years of age;
 - e) That age eligibility shall be determined with reference to the date of application and not the date of appointment;
 - f) That applicant for compassionate appointment should be eligible and suitable for a post in all respect under the provisions of the relevant Recruitment Rules, however, is relaxed for widow, in case of MTS post where minimum educational qualification is Matriculation (10th);

In exceptional circumstances, Government may consider recruiting person not immediately meeting the minimum education standard; subject to conditions that he/she may be engaged as a trainee till acquiring minimum qualification.

- g) That appointment on compassionate grounds should be made only on regular basis and that to only if regular vacancies meant for that purpose are available.
 - h) That the vacancies for appointment on compassionate ground is determined by grouping of posts using liberalizing method considering that the ZSI is a small office.
4. A Standard Internal Rules for considering the appointment on Compassionate Ground was adopted as advised by the DoPT vide Para 14 (VI) of the OM ibid, dated 02.08.2022 and circulated through the website of the ZSI vide this Office Order No. 383/2023, dated 30.08.2023.
 5. Consequently, applicants were asked to submit the revised proforma alongwith certain documents and certificates from prescribed authority by 14.10.2023 which extended subsequently till 14.11.2023 vide OM No. 2-02/2023-Estt./, dated 15.09.2023 & dated 12.10.2023 in order to factual assessment of the assets, the liabilities, acute destitution and financial conditions of the deceased Government Servant and his/her dependents.
 6. The Committee noted that the last meeting of the CAC was held on 01.11.2018 taking into account the Vacancy Year meant for the purpose upto 31.10.2018.
 7. The Committee also noted that as per available record of this establishment, vacancies meant for appointment on compassionate Ground occurred with effect from 01.11.2018 to 31.12.2023 thereby grouping of posts using liberalized method in terms of the DoPT OM vide DoPT-1667555281194, dated 02.08.2022 considering that the ZSI is a small office are as follows:

Si. No.	Name of Group 'C' Posts	Pay Level	Year of Vacancy					
			2018	2019	2020	2021	2022	2023
1	Jr. Zoological Assistant	Level-5	0	1	0	0	2	5
2	Photographer Grade- III	Level -4	0	0	0	1	1	0
3	Stenographer Grade-II	Level -4	0	1	0	0	0	1
4	Laboratory Assistant	Level -3	5	2	0	0	1	15
5	Lower Division Clerk	Level -2	0	5	1	1	6	8
6	Office Attendant (MTS)	Level -1	14	6	3	11	13	29
7	Field Attendant (MTS)	Level -1	6	5	4	4	17	19
Total Vacancy			25	20	8	17	40	77
Carry Forward				5	5	0	0	0
Vacancy Arrived At				25	13	0	0	0
Appointment can be made				1	1	1	2	4

Thus, there is total nine vacancies as on 31.12.2023 to be filled by Compassionate Appointment.


8. The Committee on verification and study of the concerned file noted that the ZSI received 34 applications as on 26.12.2023.
9. The Committee made the screening of all 34 applications and determined the merits of the applicants for recommending the appointment on compassionate ground.
10. The Committee while assessing the merit on account of money received as terminal benefits, it was decided, unanimously to use the price indexation of the Government of India in order to have parity as on date in respect of money received at different point of time.
11. The Committee assessed the Relative Merits point (RMP), out of maximum 100 points, based on the Standard Internal Rules notified vide this Office Order No. 383/2023, dated 30.08.2023 and awarded RMP to each of the applicants.
12. All the eligible candidates were given rank based on the total RMP score obtained by each applicants as assessed by the CAC, in descending order starting from highest score onward. In case where candidates scored same RMP, the applicant who applied before was ranked higher than the applicant who applied later. Based on such RMP scored by each applicants and their ranking a 'Matrix-Chart' is prepared and attached herewith at A/1.
13. Based on the Matrix-chart-

- a) the Committee recommends the following nine applicants for the appointment on compassionate ground at different post accordingly to their educational qualification and suitability:

Sl. No. (MC)	Name of Applicant	RMP awarded	Rank	Edu. Qual.	Post	Pay Level
25	Nisha Singh	83	First	10+2	Telex Operator	Level-2
32	Raushan Kumar	82	Second	10 th	Compositor	Level-2
18	Prabhat Singh	80	Third	10 th	MTS	Level-1
22	Manjeet Kaur	70	Fourth	10+2	LDC	Level-2
28	Kartik	70	Fifth	10 th	Computer	Level-2
10	Madhabi Mukherjee	69	Sixth	MA	Copy Holder	Level-4
20	Ravinder Singh	69	Seventh	10 th	MTS	Level-1
26	Sumit Kumar Sah	67	Eighth	B Com	Copy Holder	Level-4
17	P Devender Kumar	66	Nineth	10 th	Compositor	Level-2


- b) the Committee also recommends Shri Subha Purkait, who ranked 10 in the Matrix Chart vide Sl. No. 24, to keep under reserve for appointment, if any of the above candidates refuse to accept the said appointment.

14. The Committee further recommended to delete the name of Mrs. A S Lakshmi daughter of A Ashok Kumar under Sl. No. (11) of CM from the list for the reason that she did not submit the certificate/documents pertaining the income/assets in respect of her mother who was a State Govt. Employee and receiving pension.



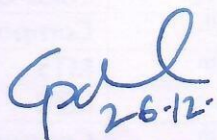
26/12/23

(CHITRA J.,)
MEMBER



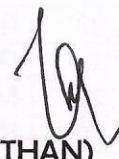
26/12/23

(SOMENDRA KUMAR SHARAN)
MEMBER



26.12.23

(GURUPADA MANDAL)
MEMBER-SECRETARY



26/12/23

(C RAGHUNATHAN)
CHAIRMAN

LIST OF CANDIDATES AND THEIR MERIT POINTS AWARDED IN CONNECTION WITH CAC MEETING HELD ON 26.12.2023

SL NO.	NAME OF THE GOVT. SERVANT AND DESIGNATION	DATE OF DEATH/ RETIREMENT	NAME OF THE APPLICANT	APPLICANT'S RELATIONSHIP	RELATIVE MERIT POINTS AWARDED BASED ON THE FOLLOWING AS PER STANDARD INTERNAL RULES FOR CONSIDERING COMPASSIONATE APPOINTMENT CIRCULATED VIDE OFFICE ORDER No. 383/2023, DATED 30.08.2023																	TOTAL	Remarks
					5.2(a)	5.2(b)	5.2(c)	5.2(c)	5.2(c)	5.2(c)	5.2(c)	5.2(c)	5.2(c)	5.2(d)	5.2(e)	5.2(f)	5.2(g)						
1	KALI PADA BHATTACHARYA, FIELD ASSISTANT	15.10.2006	INDIRA BHATTACHARJEE	WIFE	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	39	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Ext./23907 dated 15.09.2023. Therefore, her claim is rejected.
2	SRIKUMAR CHATTOPADHYAY SCIENTIST 'E'	01.06.2007	ANGSHUMAN CHATTOPADHYAY	SON	0	7	2	1	5	5	5	1	4	3	4	3	3	3	35	35	35	The applicant applied after a gap of 5 years i.e. 19.11.2021 after the death of the Govt. Servant. Therefore, the claim is rejected.	
3	BIJOY SANKAR GOPAL ROY, JR. ZOOL. ASSISTANT	26.08.2007	ABINASH ROY	SON	4	7	10	1	5	5	5	-1	8	5	2	3	49	49	49	49	49	Applicant did not submit certificate from prescribed authority on Immovable Property.	
4	RANJIT KUMAR BISWAS, SR. ZOOL. ASSISTANT	21.10.2007	DEBASIS BISWAS	SON	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Ext./23907 to 23939, dated 15.09.2023. Therefore, the claim is rejected.
5	JIBAN KRISHNA MAJUMDER, SR. ZOOL. ASSISTANT	29.12.2007	RINKA BOSE	DAUGHTER	4	8	8	1	-1	5	5	-1	4	3	2	3	36	36	36	36	36	Applicant did not submit certificate from prescribed authority on Earning Member and Immovable Property.	
6	SWADHIN KUMAR DEV FIELD ATTENDANT (MTS)	07.03.2008	SUDHAKAR DEV	SON	10	6	12	6	5	5	5	4	6	3	2	3	62	62	62	62	62	NA	
7	AMAR NATH, FIELD ATTENDANT (MTS)	22.11.2008	ANIL KUMAR CHADDA	SON	8	6	15	6	3	5	5	10	2	0	4	4	63	63	63	63	63	NA	
8	SUBRATA BISWAS ARTIST GRADE-I	23.01.2010	SOMBUDDHA BISWAS	SON	3	7	7	1	5	-1	1	6	3	4	3	3	39	39	39	39	39	Applicant did not submit self-declaration on movable property.	

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RELATIVE MERIT POINTS AWARDED BASED ON THE FOLLOWING AS PER STANDARD INTERNAL RULES FOR CONSIDERING COMPASSIONATE APPOINTMENT CIRCULATED VIDE OFFICE ORDER No. 383/2023, DATED 30.08.2023																		
SL. NO.	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	Remarks
	NAME OF THE GOVT. SERVANT AND DESIGNATION	DATE OF DEATH/RETIREMENT	NAME OF THE APPLICANT	APPLICANT'S RELATIONSHIP	5.2(a)	5.2(b)	5.2(c)	5.2(d)	5.2(e)	5.2(f)	5.2(g)	5.2(h)	5.2(i)	5.2(j)	5.2(k)	5.2(l)	TOTAL	
9	UMESH KUMAR FIELD ATTENDANT (MTS)	26.01.2010	KUNTI DEVI	WIFE	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Est./23907 to 23939, dated 15.09.2023. Therefore, the claim is rejected.
10	ARIJIT MUKHERJEE UDC	11.04.2010	MADHABI MUKHERJEE	WIFE	4	10	5	4	6	8	2	69	SIXTH					
11	A. ASHOK KUMAR FIELD ATTENDANT (MTS)	04.09.2011	A S LAKSHMI	DAUGHTER	4	8	1	4	3	4	3	44						Applicant did not submit the certificate/documents pertaining the income/assets in respect of her mother who was a State Govt. Employee and receiving pension. The matter had also been noted in last meeting of the CAC held on 01.11.2018 and recommended to delete from list. She has been given an opportunity to proof her eligibility for considering appointment. As she failed to sustain her claim, her name is recommended to delete from list.
12	HIMADRI MAJUMDER OFFICE SUPERINTENDENT	30.10.2011	SWARNAVA MAJUMDER	SON	4	7	1	4	6	4	3	57	NA					
13	TAPAN KUMAR DEY FIELD ASSISTANT	18.11.2011	RAJA DEY	SON	8	7	12	6	3	4	0	64						NOT QUALIFIED. The claim is rejected.
14	N. KRISHNAMURTHY FIELD COLLECTOR	20.07.2012	K. BANUMATHI	WIFE	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Est./23907 to 23939, dated 15.09.2023. Therefore, the claim is rejected.
15	SAMIR MITRA SR. ZOOL. ASSISTANT	01.02.2014	BISWAJIT MITRA	SON	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Est./23907 to 23939, dated 15.09.2023. Therefore, the claim is rejected.

5-6/12/2023

 23/11/23


SL. NO.	NAME OF THE GOVT. SERVANT AND DESIGNATION	DATE OF DEATH/ RETIREMENT	NAME OF THE APPLICANT	APPLICANT'S RELATIONSHIP	RELATIVE MERIT POINTS AWARDED BASED ON THE FOLLOWING AS PER STANDARD INTERNAL RULES FOR CONSIDERING COMPASSIONATE APPOINTMENT CIRCULATED VIDE OFFICE ORDER No. 389/2023, DATED 30.08.2023																TOTAL	Remarks				
					5.2(a)	5.2(b)	5.2 (C) (i)	5.2 (C) (ii)	5.2(C) (iii)	5.2(C) (iv)	5.2(C) (v)	5.2(C) (vi)	5.2(C) (vii)	5.2(C) (viii)	5.2(C) (ix)	5.2(C) (x)	5.2(C) (xi)	5.2(C) (xii)	5.2(C) (xiii)							
16	SHIVAMAL BHATTACHARVA UDC	04.02.2014	BHASKWATI BHATTACHARVA	WIFE	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Ett/23907 to 23939, dated 15.09.2023. Therefore, the claim is rejected.
17	P BALRAJ OFFICE ATTENDANT (MTS)	31.10.2014 (Retired)	P. DEVENDAR KUMAR	SON	6	7	10	5	5	5	5	5	5	10	6	3	4	5	66	66	NINETH					
18	PAPU SINGH OFFICE ATTENDANT (MTS)	18.04.2015	PRABHAT SINGH	SON	8	7	12	7	5	5	5	5	5	10	10	3	8	5	80	80	THIRD					
19	JOKAI LAL PATEL FIELD COLLECTOR	26.05.2015	RAJENDRA PRASAD PATEL	SON	6	6	10	1	4	5	5	5	-1	6	3	2	5	47	47	Applicant did not submit certificate from prescribed authority on Immovable Property.						
20	BIR SINGH MOTOR DRIVER GR-II	19.08.2015	RAVINDER SINGH	SON	6	6	10	6	3	5	5	5	10	8	6	4	5	69	69	SEVENTH						
21	SARBEESWAR SAMAL FIELD ATTENDANT (MTS)	27.12.2016	AMIT KUMAR SAMAL	SON	8	7	10	3	5	5	5	5	10	6	3	2	3	62	62	NA						
22	MAKHAN SINGH SR. ZOOLOGICAL ASSISTANT	30.03.2017	MANJEET KAUR	WIFE	4	10	8	2	5	5	5	5	10	6	10	6	4	70	70	FOURTH						
23	OM PRAKASH OFFICE ATTENDANT (MTS)	28.05.2017	DURGA	WIFE	8	10	10	5	-1	5	5	5	-1	6	10	4	-1	55	55	Applicant did not submit certificate from prescribed authority on Earning Member, Immovable Property and Education Certificate.						

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RELATIVE MERIT POINTS AWARDED BASED ON THE FOLLOWING AS PER STANDARD INTERNAL RULES FOR CONSIDERING COMPASSIONATE APPOINTMENT CIRCULATED VIDE OFFICE ORDER No. 383/2023, DATED 30.08.2023

SL. NO.	NAME OF THE GOVT. SERVANT AND DESIGNATION	DATE OF DEATH/RETIREMENT	NAME OF THE APPLICANT	APPLICANT'S RELATIONSHIP	5.2(C)										TOTAL	Remarks	
					F	G	H	I	J	K	L	M	N	O			P
24	PRONAYENDU PURKAIT OFFICE ATTENDANT (MTS)	12.07.2017	SUBHA PURKAIT	SON	8	7	12	2	5	5	10	4	3	6	4	66	TENTH
25	RAJENDRA KHARWAR PRASAD FIELD ATTENDANT (MTS)	18.04.2019	NISHA SINGH	DAUGHTER	8	8	12	7	5	5	10	10	10	4	4	83	FIRST
26	HARI SHANKER SAH FIELD ATTENDANT (MTS)	11.01.2021	SUMIT KUMART SAH	SON	10	7	10	2	5	5	8	8	3	6	3	67	EIGHTH
27	GOUTAM GHOSH JR. ADMINISTRATIVE OFFICER	25.04.2021	GUNAJIT GHOSH	SON	3	7	7	1	5	4	5	4	3	2	3	44	NA
28	SANJAY KUMAR OFFICE ATTENDANT (MTS)	26.04.2021	KARTIK	SON	8	7	10	1	5	4	10	8	10	2	5	70	FIFTH
29	V. AYWAPPAN SR. ZOOLOGICAL ASSISTANT	14.09.2021	A KABILASH	SON	4	7	8	1	5	5	-1	8	10	4	5	56	Applicant did not submit certificate from prescribed authority on Immovable Property.
30	K B JANKAR FIELD COLLECTOR	31.08.2023	KETAN KRISHNA JANKAR	SON	6	6	8	1	5	5	10	4	3	2	4	54	NA
31	SAITTA KHAN OFFICE ATTENDANT (MTS)	24.11.2022	AAMIN MOHAMMAD	SON	8	7	10	1	5	5	10	4	3	4	0	57	Applicant has submitted the Admit Card for 10th Examination which was held on October, 2023.
32	VISHWANATH RAM OFFICE ATTENDANT (MTS)	27.05.2023	RAUSHAN KUMAR	SON	8	7	10	6	5	5	10	10	6	10	5	82	SECOND

(Handwritten signatures and notes)

26/10/2023
 Dr. ...
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RELATIVE MERIT POINTS AWARDED BASED ON THE FOLLOWING AS PER STANDARD INTERNAL RULES FOR CONSIDERING COMPASSIONATE APPOINTMENT CIRCULATED VIDE OFFICE ORDER No. 383/2023, DATED 30.08.2023

Sl. NO.	NAME OF THE GOVT. SERVANT AND DESIGNATION	DATE OF DEATH/RETIREMENT	NAME OF THE APPLICANT	APPLICANT'S RELATIONSHIP	5.2(C) MERIT POINTS											TOTAL	Remarks
					F	G	H	I	J	K	L	M	N	O	P		
33	BIMAL KUMAR MAITY	23.05.2023	NABASANKAR MAITY	SON	8	7	12	7	5	5	10	2	0	6	0	62	NA
	OFFICE ATTENDANT (MTS)																
34	BISWANATH BANERJEE	16.02.2022	PAPAI BANERJEE	WIFE	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	Applicant did not submit revised claim, documents and required certificates as directed vide this OM vide 2-02/2023-Ext./23907 to 23939, dated 15.09.2023. Therefore, the claim is rejected.
	OFFICE ATTENDANT (MTS)																

Handwritten signatures and dates:
 26/11/23
 24/12/23