



GOVERNMENT OF INDIA
MINISTRY OF ENVIRONMENT, FOREST AND CLIMATE CHANGE
ZOOLOGICAL SURVEY OF INDIA
ESTABLISHMENT SECTION
KOLKATA

CIRCULAR No. 02 /2020

The Department of Expenditure, Ministry of Finance, Government of India vide its OM No. 4-21/2017-IC/E.IIIA, dated 28.11.2019, inter-alia provides that:-

1. During the regime of 6th CPC, when the annual increment was admissible uniformly on 1st July every year, employees completing 6 months and above in the revised pay structure as on 1st July were eligible for grant of increment. In the 7th CPC regime, there are two date of increments 1st January and 1st July. Keeping in view of the spirit of 6th CPC, Central Government Employees who were promoted on 1st January/1st July are entitled to get next annual increment on 1st July/1st January, as the case may be, provided 6 months qualifying service is strictly fulfilled. The next increment thereafter shall, however, accrue only after completion one year.
2. In case of promotion/financial upgradation on 1st July and 1st January and getting fixation of pay in the Level applicable to the post in which promotion is made in accordance with Rule 13 of the CCS (RP) Rules 2016, the first increment in the level in which promotion is made shall accrue on the following 1st January or 1st July, as the case may be, provided a period of 6 months' qualifying service is fulfilled.
3. The opportunity to exercise of option for pay fixation under FR 22(I)(a)(1) is available in case of promotion/financial upgradation. Therefore, the Central Government Employees promoted on regular basis/granted financial upgradation on any date other than the date of his/her annual increment in lower grade and exercises the option under FR 22 (I)(a) (1) read with DoPT OM No. 13/02/2017-Estt. (Pay-I), dated 27.07.25017 for fixation of pay from the date of accrual of next increment in the scale of pay in lower grade, he/she may be allowed the 1st increment in promotion grade on 1st January/1st July as the case may be after completion of 6 months' qualifying service after such fixation on 1st July/1st January (i.e. the date of increment in lower grade). The next increment, thereafter, shall however, accrue only after completion of one year.

In views of the above, the employees of ZSI who have been regularly promoted or granted financial upgradation including upgradation under MACPS on or after 01.01.2016 and desire to exercise/re-exercise option for pay fixation under FR 22(I)(a)(1) are hereby given an opportunity to exercise or re-exercise of the option there under. Such an option shall be exercise within one month from the date of issue of the Office Order.

This issue is with the approval of the Director, Zoological Survey of India.

Date:- 13.01.2020

14/01/2020


(U K SINGH)
HEAD OF OFFICE

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33. The President, ZSIEA, ZSI, Kolkata