



Government of India
Ministry of Environment, Forest & Climate change
Zoological Survey of India

29th July, 2019

Call for applications to the post of Research Associate (III)

Job Details

Position:	Research Associate (RA-III)
Number of Posts:	1 (one)
Tenure:	2 years. However, as necessitated by the requirement of the project, and on the assessment of performance of the candidate, the tenure may be extended until 2025 or co-terminus with the completion of the project, whichever is earlier.
Place of Posting:	Marine Biology Regional Centre, Zoological Survey of India, Chennai. However, may be asked to serve at the field office in Lakshadweep as necessitated by the project activities.
Salary:	Rs.54,000/- plus HRA as applicable to the Central Government Employees, based on the VII th CPC recommendations

Closing Date for filing the application: 20th August, 2019 (in the case of candidates from NE Region, Lakshadweep and A & N Islands the closing date is 05.9.2019)

Anticipated Interview Date: 16th September, 2019

Reference: 4-64/14-24/Tech./Recruitment/RAIII/

Job Description

To serve in the Research project 'Conservation Management of Coral Reefs in Lakshadweep – Long-term Monitoring Programme' which is aimed at achieving the goal of effective conservation-management and protection of critical coral habitats in Lakshadweep.

The Research Associate will co-ordinate the works of the Research Scholars and Monitoring Staff to meet the objectives laid out under the overall goal of the project. He/she will support the Principal Investigator (PI) in achieving the research targets defined in the project. He/she will also support the PI to the development and maintenance of the infrastructure and logistics necessary for the implementation and functioning of the various activities designated under the overall goal of the project.

Major Duties

The Research Associate will take up the following duties, however, shall not be limited to, owing to the responsibility of the overall management of the Project.

1. Assisting the PI in setting up the project machinery, which involves, infrastructure development, ensuring Research Scholars take-up activities aiming at specific out-comes for their PhDs under the overall goal of the project, training the monitoring staff and setting up protocol for regular monitoring activities.
2. Coordinating data collection by the Research Assistant, Research Scholars and Monitoring Staff, storing and analyses, while making sure that the data is collected in a timely manner and as per the set protocols.
3. Assisting the PI in preparation of reports and timely submission of the same to the funding agency.
4. Preparing, in consultation with PI and scholars, material for publication in national and international journals and for presentation at international conferences.
5. Designing, developing and refining field research methodologies or experiments, in consultation with PI and Scholars in order to obtain reliable data.
6. Planning a year in advance to meet deadlines for journal publications and to prepare presentations and papers for conferences.
7. Communicating to Lakshadweep Administration for obtaining necessary permits clearances etc.
8. Partnering with the Range Forest Officers in organizing outreach and awareness campaigns by involving project staff.

Essential qualifications

1. Should hold a PhD degree in Marine Biology or related field.
2. Should have worked for his/her PhD on coral reefs or have at least three years research experience in coral reefs.
3. Should have CMAS** or PADI advanced open water certification – or CMAS * or PADI open water certification with at least 80 dives logged in, and extensive experience in marine fieldwork.
4. Expertise in GIS software. Experience of using GIS skills in the projects, and have the confidence to using them in the current project.
5. Ability to communicate fluently and clearly in English.
6. Should have proven research record with publications to showcase.
7. Should be physically fit and not averse to field work in marine conditions.

Desirable qualifications

1. Statistical expertise – usage of software such as statistica, SPSS, R etc.,
2. Experience of leading and working with varied groups of people and cultures, especially with research scholars from different scientific fields, volunteers and interns.
3. Experience in setting up and running a field station.

Application Procedure

Please send the detailed Curriculum Vitae and copies of certificates of Educational qualifications, training etc., with a cover letter explaining interest and suitability to the job post, to reach **Principal Investigator, Long-term Coral Reef Monitoring Programme - Lakshadweep, Marine Biology Regional Centre, Zoological Survey of India, 130 Santhome High Road, Chennai – 600028**, on or before the closing date of filing the applications. A pdf copy of the application with the documents (saved as a single file) can be emailed to: mbrc@zsi.gov.in

The short-listed candidates will be intimated by email to attend the interview.

General conditions

The Principal investigator reserves the right to leave the post vacant if the right candidate was not found and to publicly invite candidates again.

The upper age limit for the post of the Research Associate is 42 Years, shall be relaxed in the case of deserving candidates.

Reservation and relaxation in age limit as applicable as per Government of India norms shall be available for SC/ST/OBC candidates

The performance of the Research Associate will be reviewed by an appropriate review committee constituted by the Head of the Institution. The recommendations of the committee shall be valid for considering the continuation of tenure.

The Research Associate is entitled for leave as per the rules applicable to Zoological Survey of India.

The travel entitlements will be as commensurate of Scientist `B' (Level 10 of Pay Matrix) in Zoological Survey of India / Ministry of Environment, Forests & Climate Change.

The Research Associate shall be governed by the rules & guidelines of Zoological Survey of India, including the submission of monthly reports, APARs, RFD reports, etc.