



**Government of India**  
**Ministry of Environment, Forest and Climate Change**  
**ZOOLOGICAL SURVEY OF INDIA**  
**M-Block, New Alipore, Kolkata – 70 053**

Advt. No. 03/2015

18.12.2015

**Recruitment of JUNIOR RESEARCH FELLOW (JRF)**

Applications are invited from interested and eligible candidates for JUNIOR RESEARCH FELLOWS (JRFs) in Zoological Survey of India in HQ, Kolkata and regional centres. The position is for a period of five years and purely on temporary basis and will be terminated on completion of the project. On Completion of two years, the JRF will be upgraded to SRF based on satisfactory performance and assessment through Expert Committee.

<b>Name of the Post</b>	<b>No. of Post</b>	<b>Educational Qualification</b>	<b>Desirable Qualification</b>	<b>Remuneration</b>
Junior Research Fellow	11 (Eleven)	Master degree in Zoology / Life Sciences with Zoology as a major subject in undergraduate/post graduate course from a recognised University with minimum 60% marks.	Research experience in taxonomy, systematics, zoology or allied subject, field survey experience in wildlife, wildlife photography, knowledge of Computer and basic field data collection.	Rs. 12,000/- + Admissible HRA (As per rules)

**General Instructions:**

1. The upper age limit is 28 years as on date of 20.01.2016. The age limit may be relaxed up to 5 years, as in case of candidates belonging to SC/ST.
2. Candidate will be shortlisted on the basis of their qualification and experience. Mere possession of qualification and experience may not entertain a candidate called for interview or selection.

3. Short listed candidates will be informed through email and speed post for appearing before an interview committee. A candidate called for interview will be paid Second Class Railway fares by the shortest route from his/her place of permanent residence to the place of interview and back.
4. Candidate will have to join immediately after their selection.
5. The application form can be downloaded from the Zoological Survey of India website <http://zsi.gov.in>.
6. Applications must be accompanied by an Account Payee Bank Demand Draft (Rs.400/- for general candidates, Rs. 200/- for OBC candidates and Rs.100/- for Scheduled Castes and Scheduled Tribes/PH candidates) in favour of the **Accounts Officer, Pay and Accounts Officer(BSI/ZSI), 234/4, A.J.C. Bose Road, Nizam Palace Complex, Kolkata-20**.
7. Candidates should submit the duly filled-in applications with attested true copies of testimonials of educational qualifications, research experience, proof for date of birth etc., along with copies of mark sheets of all examinations and 'No Objection Certificate' from present employer (if employed) to **The Director, Zoological Survey of India, M-Block, New Alipore, Kolkata by Speed Post/Registered Post** super scribed on the top of the envelope **Application for the post of JRF** within one month from date of publication of the advertisement.
8. The Director, Zoological Survey of India reserves the right of selection or rejection of a candidature including cancellation of the advertisement.

**Director,  
Zoological Survey of India**



**Government of India**  
**Ministry of Environment, Forest and Climate Change**  
**ZOOLOGICAL SURVEY OF INDIA**

**Application for the post of Junior Research Fellow**

1. Advertisement number :  
2. Name in full (in block letters) :  
3. Date of Birth :  
4. Nationality :  
5. Father's /Husband name :  
6. Address for correspondence including phone fax & email :  
7. Whether SC/ST/OBC (attach certificate) :  
8. Educational / Professional Qualifications from Matriculation onwards

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Sl.No.	Examination passed	Year	School/College/ University	Subjects	Marks obtained

9. Details of Previous Employment, if any

Sl. No.	Name of the Post	Name of the Institution/ Organisation	Duration		Title of Work
			From	To	

10. Present pay scale, position held, basic pay and total emoluments drawn:

11. Title of Dissertation/ Thesis including a One Page Summary :

12. List of Publications :

13. Enclose copies of three best scientific publications :

14. Name and complete addresses of three referees :

15. Any other information:

**Declaration**

I hereby declare that all the information furnished above are true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

**Applicant's signature with date**

## **GENERAL TERMS AND CONDITIONS FOR JUNIOR RESEARCH FELLOW**

**Fellowship:** A Junior Research Fellow will be paid a Fellowship of Rs.12,000/- per month. A contingent grant of Rs.15,000/- per annum per fellow will be made available for the JRF. The tenure of J.R.F. will be for a period of two years.

At the end of two years, the progress report of the Junior Research Fellow will be assessed by the Director, Zoological Survey of India, on the basis of published/accepted paper(s) etc. and if found satisfactory and recommended, the fellowship may be converted into Senior Research Fellowship of Rs.14,000/- per month for a further period of 3 years depending on yearly progress. In case the progress is not considered satisfactory, the Junior Research Fellowship will be terminated automatically after the tenure of 2 years is over. The total tenure of Junior and Senior Research Fellowship will not exceed five years. The termination of tenure will be intimated two months in advance. A Senior Research Fellow is paid a fellowship of Rs.14,000/- per month. The duration of Senior Research Fellowship will be for three years only.

A contingent grant of Rs.20,000/- per annum per fellow would be provided to the Institution to which the fellow will be attached.

**H.R.A.:** House rent allowance will be allowed as per the rules of ZSI. In no case it should exceed the rates payable to Central Government Employees in that area. The basis for calculating HRA will be the actual stipend of the Research Fellow.

**Utilization of Contingent grant:** Contingent grant can be utilized for the following:

- a) Towards meeting actual train fare and the Daily Allowance during tours of the Research Fellow.
- b) For attending Seminars/Symposia, for presenting accepted papers.
- c) For purchase of chemicals/consumable items/Books/Software required for research work and equipments exclusively required for the research projects.
- d) For purchase of photographic materials and computation charges for the research or thesis work and for stationary and postal charges and cost of typing of research directly connected with the research project.
- e) For undertaking journey in connections with field data collections and or attending courses / training / seminar / symposium / workshop etc. the research fellows are entitled for Express Bus/ Express 3<sup>rd</sup> AC Class Train by shortest route.

**Report:** The Junior Research Fellow shall present monthly and yearly reports on the progress of his /her work, through the supervisor and the Officer in Charge of Division/Section of ZSI HQ/Regional Centre, in the prescribed proforma.

The JRF shall, at the expiry of the tenure submit a comprehensive report of the work done during the entire period of fellowship, through the supervisor, to Director, Zoological Survey of India in the published work (manuscript, reprints).

If a JRF wishes to leave the fellowship before the end of the tenure, it should be with the prior approval of Director, ZSI.

The JRF can be terminated, if the Director, ZSI is not satisfied with the progress or conduct of the Research Associate/PDRF.

For the rules regarding selection, payment of funds, utilization of the contingent grant, submission of progress report, tenure, publications and the patents, leave for temporary or paid lectureship research job etc. the general rules applicable to JRFs & SRFs will apply as per rules of MoEFCC.

The Director, ZSI may send whenever considered necessary its officers from HQ for reviewing the work of the fellows and Associates, inspection of accounts, attendance, etc, in ZSI Regional Centres where the Research Fellows are placed.

Any kind of paid or honorary, part-or-full-time employment or private practice even in honorary capacity is not permissible during the tenure of Fellowship.

**The stipend of research fellow is exempt from the payment of income tax under 10(16) of IT Act.**



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**Ministry of Environment, Forest and Climate Change**  
**ZOOLOGICAL SURVEY OF INDIA**

Advt. No. 04/2015

18.12.2015

**Recruitment of POST DOCTORAL FELLOW**

Applications are invited from interested and eligible candidates for the five (5) POST DOCTORAL FELLOWS at ZSI. The position is for a period of one year and purely on temporary basis and will be terminated or renewed based on performance.

<b>Name of the Post</b>	<b>No. of Post</b>	<b>Educational Qualification</b>	<b>Desirable Qualification</b>	<b>Remuneration</b>
Post Doctoral Fellow	05	PhD or equivalent degree in Zoology/ Life Sciences from a recognized University in India and having 3 years of research/teaching experience (duration of PhD to be considered as research experience) in a recognized Institution/ University after M.Sc. with at least one research paper in Science Citation Indexed (SCI) journals.	Research experience in taxonomy, systematics, zoology or allied subject supported by publications, field survey experience in nature and wildlife, wildlife photography, knowledge of Computer and basic field data collection and statistical analysis.	Rs. 36,000/- + Admissible HRA (As per rules) per month  Rs. 38,000/- & Rs.40,000/- in subsequent years based on performance and recommendations of the committee.

## **General Instructions:**

1. The upper age limit for applying for award of PDRF shall be 35 years as on 20.01.2016. The upper age limit is relaxable up to 5 years in the case of applicants belonging to scheduled Castes/Tribes, Women, Physically Handicapped and OBC candidates.
2. Candidates who have submitted their PhD thesis awaiting awards are eligible to apply provided if they are selected, they will be considered as SRF till their award of PhD degree and fellowship shall be paid accordingly. Such candidates are required to submit proof of submission of PhD thesis.
3. Candidate will be shortlisted on the basis of their qualification and experience. Mere possession of qualification and experience may not entertain a candidate called for interview or selection.
4. Short listed candidates will be informed through email and speed post for appearing the interview.
5. A candidate called for interview will be paid Second Class Railway fares by the shortest route from his/her place of permanent residence to the place of interview and back.
6. The application form can be downloaded from the Zoological Survey of India website <http://zsi.gov.in>.
7. Applications must be accompanied by a crossed Postal Order (Rs.400/- for general candidates, Rs. 200/- for OBC candidates and Rs.100/- for Scheduled Castes and Scheduled Tribes/PH candidates) in favour of the **Accounts Officer, Pay and Accounts Officer(BSI/ZSI), 234/4, A.J.C. Bose Road, Nizam Palace Complex, Kolkata-20**.
8. Candidates should submit the duly filled-in applications with attested true copies of testimonials of educational qualifications, research experience, proof for date of birth etc., along with copies of mark sheets of all examinations and 'No Objection Certificate' from present employer (if employed) to **The Director, Zoological Survey of India, M-Block, New Alipore, Kolkata by Speed Post/Registered Post** super scribed on the top of the envelope **Application for POST DOCTORAL FELLOW** within one months from date of publication of the advertisement.
9. The Director, Zoological Survey of India reserves the right of selection or rejection of a candidature including cancellation of the advertisement.

**Director,  
Zoological Survey of India,  
Kolkata**





**Government of India**  
**Ministry of Environment, Forest and Climate Change**  
**ZOOLOGICAL SURVEY OF INDIA**

**Application for the post of POST DOCTORAL FELLOW**

1. Advertisement number :
2. Name in full (in block letters) :
3. Date of Birth :
4. Nationality :
5. Father's /Husband name :
6. Address for correspondence including phone fax & email :
7. Whether SC/ST/OBC (attach certificate) :

8. Educational / Professional Qualifications from Matriculation onwards

Sl.No.	Examination passed	Year	School/College/ University	Subjects	Marks obtained

9. Details of Previous Employment, if any

Sl. No.	Name of the Post	Name of the Institution/ Organisation	Duration		Title of Work
			From	To	

10. Present pay scale, position held, basic pay and total emoluments drawn:

11. Title of Dissertation/ Thesis including a One Page Summary:

12. List of Publications:

13. Enclose copies of three best scientific publications:

14. Name and complete addresses of three referees:

15. Any other information:

**Declaration**

I hereby declare that all the information furnished above are true to the best of my knowledge and belief. I shall abide by the terms and conditions specified in the project.

**Applicant's signature with date**

## **GENERAL TERMS AND CONDITIONS FOR POST DOCTORAL FELLOW**

**Tenure:** Post Doctoral Research Fellowship will be tenable initially for a period of one year. It may be extended further at the discretion of Director, ZSI. In such a case the progress of PDRF would be assessed each year by high level discipline wise Assessment Committee consisting of one external member not below the rank of Professor, Supervisor of the candidate, Officer in Charge of the ZSI Regional Centre and Director, ZSI. If the supervisor happens to be the Director, ZSI/Officer in Charge of the ZSI Regional Centre, another professor of the University/Scientists from allied institute may be associated with the Committee. External member should be preferably chairman of the three members Committee. However the order for extension or otherwise will be issued by ZSI after having considered by the high level discipline wise Committee's report, together with the detailed progress report duly supported by reprints/ preprints/manuscript of the papers published, accepted or communicated. The total tenure of RA/PDRF is 3 years including the tenure of associateship awarded by MoEFCC/UGC/DST/ ICMAR/ICAR etc.

**Conditions for the Award:** The acceptance of Fellowship should be communicated by the Candidate to the director/Head of the Regional Circle of Zoological Survey of India or to the University/ Professor/ Investigator-in-Charge under whom the Fellowship is assigned, within a month of the issue of the provisional letter of award of the Fellowship. If the joining report and the Surety Bond duly executed on the form attached to these rules are not received within the specified period without any valid reason, the offer of fellowship will be withdrawn. Any breach of the conditions of the Surety Bond will make both the Fellow and the Surety jointly and severally liable to refund the amount of fellowship paid. The fellowship will take effect from the date the Fellow joins the scheme.

A candidate called for interview will be paid Second Class Railway fares by the shortest route from his/her place of permanent residence to the place of interview and back. If a place is connected by rail as well by road or partly by road and partly by rail, the candidate will be entitled to one Second Class Railway fare and or lower class bus fare, whichever is less. Those selected for the award will be entitled to the payment of Second Class Railway fare for joining and for the return journey after completion of the full tenure of the Fellowship.

**Contingent Grant:** The Contingent grant is Rs.20,000/-P.A.

**Report:** The Post Doctoral Research Fellow shall present monthly and yearly reports on the progress of his /her work, through the supervisor and the Officer in Charge of Division/Section of ZSI HQ/Regional Centre, in the prescribed proforma.

The PDRF shall, at the expiry of the tenure submit a comprehensive report of the work done during the entire period of Associateship /PDRFship, through the supervisor to Director, Zoological Survey of India in publishable form (manuscript, reprints etc.).

If a PERF wishes to leave the Associateship before the end of the tenure, it should be with the prior approval of Director, ZSI.

The PDRFship can be terminated, if the Director, ZSI is not satisfied with the progress or conduct of the Research Associate/PDRF.

For the rules regarding selection, payment of funds, utilization of the contingent grant, submission of progress report, tenure, publications and the patents, leave for temporary or paid lectureship research job etc. the general rules applicable to JRFs & SRFs will apply to PDRF also.

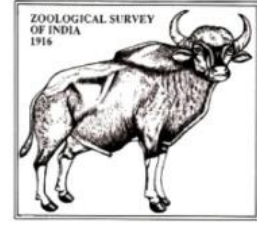
The Director, ZSI may send whenever considered necessary its officers from HQ for reviewing the work of the fellows and Associates, inspection of accounts, attendance, etc, in ZSI Regional Centres where the Research Fellows/Associates are placed.

Any kind of paid or honorary, part-or-full-time employment or private practice even in honorary capacity is not permissible during the tenure of Fellowship/Associateship.

**The stipend of research fellow/associate is exempt from the payment of income tax under 10(16) of IT Act.**

**Centre-wise Vacancy Position of JRF and PDFs for Zoological Survey of India, Kolkata**

Sl.No.	Centre	Post Doctoral Fellow (5)	Junior Research Fellow (11)
		No. of Post	No. of Post
01.	Zoological Survey of India, HQ, Kolkata	01	04
02.	Zoological Survey of India, Marine Aquarium & Regional Centre, Digha	-	01
03	Zoological Survey of India, Central Zone Regional Centre, Jabalpur	-	01
04	Zoological Survey of India, Freshwater Biology Regional Centre, Hyderabad	-	01
05	Zoological Survey of India, Western Regional Centre, Pune	-	01
06	Zoological Survey of India, Arunachal Pradesh Regional Centre, Itanagar	-	01
07	Zoological Survey of India, North Eastern Regional Centre, Shillong	-	01
08	Zoological Survey of India, Estuarine Biology Regional Centre, Shillong	-	01



**Government of India / भारत सरकार**

**Ministry of Environment, Forest and Climate Change /  
पर्यावरण, वन एवं जलवायु परिवर्तन मंत्रालय**

**Zoological Survey of India / भारतीय प्राणि सर्वेक्षण**

**M-Block, New Alipore, Kolkata – 53 / ब्लॉकएम-, न्यू अलीपुर, कोलकाता 7000053-**

**SELECTION OF JUNIOR RESEARCH FELLOW/POST DOCTORAL FELLOW**

Applications are invited from Indian citizens for engagement of 11 (Eleven) positions of JUNIOR RESEARCH FELLOWS and 05 (five) positions of POST DOCTORAL FELLOWS to work in Zoological Survey of India. Interested candidates are requested to log on to ZSI website <http://www.zsi.gov.in> for details.

भारतीय प्राणि सर्वेक्षण में कार्य करने हेतु 11 जूनियर रिसर्च फेलो / 05 पोस्ट डॉक्टरेट फेलो की भर्ती के लिए भारतीय नागरिकों से आवेदन आमंत्रित किए जाते हैं। विस्तृत जानकारी के लिए इच्छुक उम्मीदवार जेडएसआई वेबसाईट <http://www.zsi.gov.in> पर लॉग आन करें।